



for Peace and Social Justice in Colombia



- **Inequality:** 65% of land in Colombia is owned by 1% of the population
- **History of Conflict:** One of the worlds longest running internal conflicts going back to at least 1964
- **Trade Union Killings:** 3,323 trade unionists murdered between 1971 and 2023. 449 attacks, 254 forced disappearances, 7,884 death threats and 1,987 forced displacements.
- **Systemic Violence:** 5,733 Patriotic Union party members killed or disappeared between 1985 and 2018
- **False Positives Scandal:** Over 6,400 civilians murdered by the army



- **2016 Peace Agreement:** Signed between the Santos government and FARC-EP
- **Land Reform:** 3 million hectares given to peasant farmers, legal ownership recognized for 7 million hectares
- **Transitional Justice:** Creation of Truth Commission and Transitional Justice Courts
- **Illicit Crops:** Community focused transition away from illicit economies
- **Educational Reform:** Specific chapters on access to education
- **Women Focus:** Women's table within the negotiations, focus on gender within political and economic reforms





- **Labour Reforms:**

- Work week reduced to 42 hours
- Overtime strengthened
- Night work recognised from 7pm onwards rather than 9pm
- Time off for medical visits and funerals.
- Formal recognition for workers on digital platforms and in social care.

- **Pension Reforms:**

- Coverage for 2.6 million retirees
- Likely to lift 5 million out of poverty







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